



## Position Announcement

### Commissioner Central Intercollegiate Athletic Association (CIAA)

**The Opportunity:** The Central Intercollegiate Athletic Association (CIAA) is seeking a new Commissioner. This is an exciting opportunity to lead the organization into the future, serving as its public face and promoting its growth and well-being. Reporting to and working closely with the Board of Directors, comprised of the Presidents and Chancellors of member institutions, the Commissioner will be responsible for long-term strategy and vision, day-to-day management, and overall financial health of the CIAA.

Founded in 1912, the CIAA is a tax-exempt 501(c)(3) organization consisting largely of Historically Black Colleges and Universities (HBCUs), spanning the east coast from Pennsylvania to North Carolina. The twelve-member conference includes Bowie State University, Chowan University, Elizabeth City State University, Fayetteville State University, Johnson C. Smith University, Lincoln University of Pennsylvania, Livingstone College, St. Augustine's College, Shaw University, Virginia State University, Virginia Union University, and Winston-Salem State University. The CIAA participates in the National Collegiate Athletic Association (NCAA) as a Division II Conference. To learn more about the CIAA, visit [www.theciaa.com](http://www.theciaa.com).

The Board of the CIAA seeks a leader of integrity with strategic management and relationship skills, and proven success in the growth and management of complex organizations. Forward thinking and creative, s/he will bring an enthusiasm for intercollegiate athletics, a working knowledge of CIAA, NCAA and compliance, and a strong commitment to enhancing the student-athlete experience. The Commissioner will display impartiality, transparency, honesty, and fairness in all activities.

**The Position:** The Commissioner will work closely with the Board to set strategy and shape policy and with the staff on program administration and financial matters. S/he will be responsible for building the organization's internal governance and processes, growing and strengthening the organization and its member institutions, and cultivating a diverse range of relationships that will enable the CIAA to expand its visibility and ensure the ongoing excellence of its programs, practices and reputation.

The Commissioner will administer all aspects of CIAA events and programs, promoting the organization by guiding and enforcing policies regarding student-athlete welfare, equal opportunity, affirmative action, and equity of participation. As the public face of the CIAA, the Commissioner will represent the CIAA in interactions with media, the athletic and academic communities, and the public. S/he will serve as the principal enforcement officer of NCAA and CIAA legislation, policies, and regulations.

**For a full description** of job requirements, visit [http://ecdonna.com/open\\_positions.htm](http://ecdonna.com/open_positions.htm). To apply, or to nominate a candidate, email resume and cover letter to E. Catlin Donnelly & Associates at [ciaacommissioner@ecdonna.com](mailto:ciaacommissioner@ecdonna.com). Only electronic applications will be accepted. Review of candidates will begin immediately, and while the position will remain open until it is filled, applications received before June 19 will take precedence.